








# INTOO Bespoke

SUPPORTIVE. PERSONALISED. EFFECTIVE

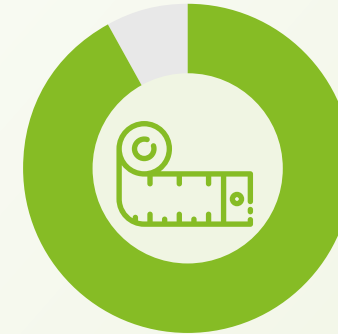


As a senior leader you have a lot to offer. The test is determining what you want your next challenge to be. At INTOO UK & Ireland, we partner with you to create an outplacement programme that meets your unique career objectives, providing expert support to ensure your next career move is a successful one.

## Building the right team around you

-  **Initial Diagnostic Meeting** – To fully understand you as an individual, your requirements, background, history and future aspirations
-  **Coach Matching** – Dedicated coach matching service to ensure you work with the coach that best suits you and your requirements
-  **Chemistry Meeting** - To ensure Intoos have selected the right coach for your needs
-  **1:1 Coaching** Through a dedicated personal coach to cover areas such as CV review and LinkedIn profile development, diverse career needs including self-employment, interim working and retirement. The aim is to develop the right mindset to deal with change.
-  **Specialist Coach**– Supporting diverse career needs
-  **Faculty sessions** – NED, Interim, Self-employment, LinkedIn
-  **Resilience and Wellbeing** – Supporting mental health

Flexible and completely tailored to your needs



92%

found our tailored approach and faculty sessions had a lasting impact on their future success

For further information contact us:

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**On-going support from your coach** (face-to-face/virtual, phone and email for the duration of the programme) as well as support through INTOO's helpline (office number for queries relating to service elements)



**INTOO4you** – Our powerful online career platform helps you land your next career move faster. From CV tailoring tools, AI to assist in crafting that perfect cover letter, interview stimulators powered by AI, assessment tools powerful job search and research databases to 1000's of e-learning modules, INTOO4you gives you all the tools you need to transition your career. Even if your consideration is retirement.



**Global Job Search Support** - Considering exploring opportunities abroad? That's no problem. Through Career Star Group we are able to provide expert career transition advice in over 75 countries worldwide.



**Access to a Global Executive Community** – You will be part of our global peer community, creating an additional support network of likeminded individuals to share knowledge, experience, and tips and uncover hidden opportunities.



**Memberships** – to relevant professional bodies and groups to facilitate networking and building out your connections.



**Psychometric Assessments** - Access to a range of psychometric tests and feedback to help you prepare for any verbal, numerical reasoning and aptitude tests.



**Self-Marketing** – CV & LinkedIn review

## Free to you

This confidential service is at no cost to you, so you can focus fully on your next career move.



Getting a grasp of my unique perspective early on during an initial call, I think they call this the Diagnostic. True to its meaning the team at INTOO were able to identify a range of individual elements from this call that I could truly get the most value out of and in doing so devise an approach that to fit my circumstances, I don't think I have ever felt more supported





#### INTOO Links

- **Access to Hidden and Visible Job Market** – Both through INTOO4you job search engine, coach network, Gi Group and the INTOO Partnerships network
- **Access to a Global Executive Community**
- **Global Job Search Support**
- **Universal Head Hunter Database**
- **Memberships** – IOD, InTouch Networks, Alumni Events



#### Career Direction

- **Career Wellbeing Assessments** – Access to a range of psychometric tests and feedback, including support in preparing for verbal numerical reasoning and aptitude tests



#### Career Pulse Health Check

- **Psychometrics** - Access to a range of psychometric tests and feedback,
- **Financial Advice** – through IFA if needed



#### Additional support

- Employee Assistance Programme
- Contract Review
- Onboarding Support
- Dependant Support
- Negotiation



I've worked with Intoo over several months, and found their unique approach to the support hugely valuable. Their ability to get me asking myself the right questions helped me evaluate my options more effectively. Being matched with an expert coach gave me the consultative approach I was looking for, helping me get to the heart of my objectives. A truly invaluable 12 months

